



APPLICATION FOR EMPLOYMENT

(Drug Testing and Background Check Required)

"Safety RULES"

PERSONAL INFORMATION

Date: _____

NAME _____ Email Address: _____ SS#: _____
Last First Middle

PRESENT ADDRESS _____
Street City State Zip

IF CURRENT RESIDENCE IS LESS THAN 2 YEARS, PLEASE PROVIDE PREVIOUS RESIDENCE ALSO.

_____ Street City State Zip

PHONE NUMBER _____ DRIVER'S LICENSE NO. _____ REFERRED BY: _____

EMPLOYMENT DESIRED

POSITION _____ DATE YOU CAN START _____ SALARY DESIRED _____

ARE YOU EMPLOYED? YES NO IF SO, MAY WE INQUIRE OF YOUR PRESENT EMPLOYER? YES NO

EVER APPLIED TO WENCO BEFORE? WHEN? ARE YOU UNDER THE AGE OF 18? YES NO

EDUCATION HISTORY

	NAME & LOCATION OF SCHOOL	YEARS ATTENDED	DID YOU GRADUATE	SUBJECTS STUDIED
GRAMMAR				
HIGH SCHOOL				
COLLEGE				
TRADE, BUSINESS OR CORRESPONDENCE SCHOOL				

GENERAL INFORMATION

SUBJECTS OF SPECIAL STUDY/RESEARCH OR SPECIAL TRAINING/SKILLS:

U.S. MILITARY OR NAVAL SERVICE _____ RANK _____

FORMER EMPLOYERS (LIST BELOW LAST THREE EMPLOYERS STARTING WITH LAST ONE FIRST):

DATE MONTH & YEAR	NAME & ADDRESS OF EMPLOYER	SALARY	POSITION	REASON FOR LEAVING
FROM				
TO				
FROM				
TO				
FROM				
TO				

Equal Opportunity Employer

REFERENCES: Names of three (3) persons not related to you whom you have worked with or for in the last 5 years.

NAME	BUSINESS NAME & ADDRESS	Phone No.	Years Acquainted
1			
2			
3			

AUTHORIZATION

"I certify that the facts contained in this application are true and complete to the best of my knowledge and understand that, if employed, falsified statements on this application will be grounds for dismissal.

I authorize investigation of all statements herein and the references and employers listed above to give any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release the company from all liability for any damage that may result from utilization of such information.

In consideration of my employment, I agree to conform to Wenco's rules and regulations and I agree that my employment and compensation can be terminated, with or without cause, and with or without notice, at any time, at either my or Wenco's option. I also understand and agree that the terms and conditions of my employment may be changed, with or without cause, and with or without notice, at any time by Wenco.

Following a conditional offer of employment, I agree to allow Wenco Construction Company to conduct a motor vehicle record check, drug test and full background check prior to hire date.

I also understand and agree that no representative of Wenco has any authority to enter into any agreement for employment of any specific period of time, or to make any agreement contrary to the foregoing, unless it is in writing and signed by an authorized company representative.

This waiver does not permit the release or use of disability-related or medical information in a manner prohibited by the Americans with Disabilities Act (ADA) and other relevant federal and state laws."

DATE _____ SIGNATURE _____

DO NOT WRITE BELOW THIS LINE

INTERVIEWED BY _____ DATE _____

REMARKS

ABILITY/SKILLS

HIRED: YES NO POSITION DEPT.

SALARY/WAGE DATE REPORTING TO WORK

APPROVED _____ DATE _____

MANAGER