

Skilled Laborer

WENCO Construction Company is looking for full-time, enthusiastic and hard-working individuals to join our family. We have a team of 50+ construction professionals, maintaining more than 50% employee retention with over 10+ years working at WENCO. We focus on building a strong employee culture to take our customer service to the next level.

WENCO is a full-service design-build commercial general contractor serving the Miami Valley and Southwestern Ohio since 1982. We specialize in the smallest of service work to multi-million-dollar projects, new construction, building additions or alterations, pre-engineered metal buildings, interior and exterior renovations, and specialty construction. Our markets served are manufacturing, healthcare, religious, institutional and commercial. Our projects are within a 50-mile radius from our office, ensuring very little travel time away from home.

We are looking for skilled laborers who want to work in commercial construction, grow and have job security.

Job duties may include self-performing or assisting to:

Erect forms, framework, scaffolds, hoists, roof supports, or chutes, using hand tools, plumb rule, and level.

Install rough door and window frames, subflooring, fixtures, or temporary supports in structures undergoing construction or repair.

Construct and repair building frameworks and structures—such as stairways, doorframes, partitions, trusses, and mezzanines.

Install cabinets, siding, drywall and wall protection.

Perform various carpentry duties.

Pour concrete footers, foundations, and provide cement finishing.

Clean-up.

Job requirements include but not limited to:

Must possess skills to multi-task and meet deadlines.

Quality workmanship.

Committed to maintaining a safe work environment.

Knowledgeable in OSHA regulations and following safety guidelines.

Physical Requirements:

Climb up and down ladders

Bend, squat, twist/turn

Lift up to 80 pounds

Push/pull up to 80 pounds

Candidates must have a minimum of 3-5 years of successful field experience in the construction industry. First aid, CPR and a 30-hour OSHA training card a plus.

Benefits for eligible full-time employees include: time and a half for overtime pay, medical, dental, life and disability Insurance, vision, HSA, 401k match, holiday pay, and paid vacation.k

Pay ranges from \$18.00 to \$22.00 per hour, based on experience.

Hiring bonus of \$3,000 based on the following milestones:

Paid after 90 days - \$750

Paid after 180 days - \$1,000

Paid after 1 year (2000 hrs. worked) - \$1,250

Applicants must have a valid driver's license and reliable transportation. All employees are required to have a pre-employment drug test as well as a background check. WENCO does random drug testing for all employees.

WENCO is a drug free workplace and equal opportunity employer. All qualified applicants will receive consideration for employment regardless of race, color, religion, sex, disability, age or national origin.

Visit our website for more information at www.WENCOconstruction.com.